



BRUSSELS

Election Committee For FRISKIS AGM
Fleur PARNET / Przemek SOWINSKI / Sophie BEREAU

June 15th 2021
pre read for AGM



Agenda:

- Objectives and framework
- Criteria for a good board
- Conclusions and recommendations

Objectives and framework

- **Election committee set up in May 2019 and reconducted in November 2020 to recommend a board for the AGM**

Przemek Sowinski, Fleur Parnet , Sophie Béreau

- **Following the legal framework of the statutes of the FRISKIS BRUSSELS ASBL**
- **AGM postponed due to covid Nov 2020 i.o April 2020 -> and then June 2021 i.o April 2021**
- **How we work:**

Interviews with teams and people to have a full picture of today (needs)

Define the criteria for the “perfect future board”
Send out call for candidates.

Interview / screening candidates along the criteria

Make a recommendation to AGM for the coming year



Our 7 criteria for a good board:

- 1/ **Willingness + Availability** of each individual to make things move (we need to read the true *motivation*, ability to dedicate some *time* for it, and to **take action**)
 - 2/ **Drive to re-boost** our membership and offer
 - 3/ Possibility to have a **larger board** in a near future
 - 4/ More **flexibility** in managing a volunteer based association and able to work with different profiles, looking for a **consensual** board
 - 5/ More **knowledge** of the functioning (instructors/ hosts/ & accounting-finance)
 - 6/ **Local anchor** to manage subsidies, visibility vs local authorities and regulations (even NL is better)
 - 7/ Link with **Sweden**
- > Open Call not only to volunteers

A high-angle, top-down photograph of a group of people sitting in a circle on a lush green lawn. The individuals are positioned such that their hands and feet are visible in the center of the circle, creating a sense of unity and community. The people are wearing casual summer attire, including tank tops, shorts, and sandals. Several individuals have colorful bracelets on their wrists. The word "RECOMMENDATION" is printed in a bold, white, sans-serif font across the middle of the image, centered over the hands and feet. The lighting is bright, suggesting a sunny day outdoors.

RECOMMENDATION



Structure of the board

BRUSSELS

Election
Committee



CORE TEAM ie
BOARD



EXTENDED TEAM

SCHED.
TEAM

LEFT incl.FU

HOT

COM

HIT

Call for interest "ad
hoc" eg 30th
anniversary

HOSTS

VOLUNTEERS

INSTRUCTORS

+/- 76 volunteers

Members (+/- 254)

Board Recommendation



*Chairperson
Treasurer a.i.*

Jeroen Overstijns

Ending a second year mandate
Willing to continue for another 2 years

“

Friskis is more than a sum of sessions. It is a great collection of **people, movements and values**. Sports with a lot of added value. I am happy to contribute to making this possible. I said it before and I will say it again until people get bored: our **quality** is impressive and exceptional, we just have to tell and show and a bright future is ahead of us. Corona was only a temporary setback. It takes some time but we'll kick-off again. And we'll do greater things than ever.



Carl Johan Asenius

Willing to start a mandate of 2 years

“

I would like to rejoin the Friskis board because Friskis is a major reason why I keep going at all. For the **top-quality training**, the feeling and the music, of course! But most of all because of the wonderful people! To be at all asked makes me feel very much honoured. Hopefully, I can still give something in return.



Secretary

Caroline Van Meerbeek

Ending her first year mandate, assigned for another year

“

Having been a friskis member and volunteer for well over 15 years, I would love to continue my commitment in the friskis' board by sharing my professional expertise, i.e. working with volunteers, **audience development and communications & branding**, helping Friskis grow, expand and thrive again after a difficult year, all this by keeping and sharing the fun factor that is Friskis.



Leaving

Anne-Laure
Léger

Full list of assessments made by EC between Jan 2020 and May 2021

	Names		Names
	1 Berit Koop	17	Thomas Arnold
	2 Olivier Baeten	18	Daniela Fraiss
	3 Marta Komkowska	19	Patrick Schicht
	4 Miriam Schneider	20	Caroline Van Meerbeek
	5 Aude Goovaerts	21	Johanna van Vrede
●	6 Annika Liljeberg-Hallonsten	22	Weronika Rucka
	7 Peter Rask	23	Katerina Borovska
	8 Antonio Donadio	24	Carina Rosengren
	9 Fleur Parnet	25	Georgious Paltoglou
●	10 Carl Johan Asenius	26	Przemek Sowinski
	11 Tarja Kallio	27	Anna Świerczyna
●	12 Anne-Laure Léger	28	Benedetta Boccardi
●	13 Jeroen Overstijns	29	Ancuta Pasca
	14 Sophie Béreau	30	Nick Yule
	15 Lies Lecomte	31	Bart Vermeire
	16 Magdalena Havlikova	32	Clementina Gentile

Update
May 2021

● Evaluate to join

● stop

● continue

Rules of Procedure and Guidelines for the Election Committee of Friskis & Svettis Brussels / guidelines EC- 2021/2022

The responsibilities of the Election Committee (called hereafter 'EC'), are defined in article 18 of the Statutes of Friskis & Svettis Brussels abs/ VZW (below "the club")
The purpose of these Rules of procedures and Guidelines is to clarify the role of the election Committee and the basic requirements of the members of the election Committee.

Article 1: Composition of the Election Committee

The persons in the EC

- are nominated every year (either by former members of the election Committee or self proposed during the AGM)
- shall be composed of members of the club
- have a good knowledge and experience from the club
- not a member of the board
- is composed of a president and 2 members
- are 3 persons in the EC ideally but not less than 2

In order to have both continuity and renewal, at least one member of the EC should be replaced every year. No member should serve longer than 5 years. Deviations from this should be motivated to the AGM.

In the event that a member of the EC is being proposed for members of the board, he or she must immediately withdraw from the EC.

No by election is needed if a member leaves his or her post before the expiration of the mandate.

Article 2: Mission of the EC

The EC receives its mandate from the AGM and reports to the AGM. Its mission is to propose the best possible board for the club composed of a chairperson and other members of the board, that will work as a team to meet the aims and objectives of the organization.

The proposal from the EC should ensure that the board to be selected can manage both current administration and engage towards in forward looking work.

In addition to the requirements defined in the statutes of the club, article 18, the EC should look for the following qualities in potential candidates for members of the board

- relevant knowledge and experience
- readiness to serve the full mandate they would be elected for
- reflect the composition of the association in terms of age gender and cultural background.
- Not mandatory but a plus that at least one member of the board, speaks and/or understand Swedish.

The EC shall propose if and by how much the board should be remunerated.

The EC does not play a role of internal audit of the work of the board.

In case of disagreement within the EC one member of the EC can ask that the divergence of opinion be shared during the AGM.

Article 3: Work of the EC

The EC should remain accessible via the website and email (see email created).

The EC shall identify the needs and challenges from the club. After collection of necessary information, it shall propose a Board to meet those criteria. The EC shall consult widely amongst volunteers and members.

The EC should, a few months before the foreseen AGM, ask existing board members if they wish to be considered for re-election for a further period.

In addition, any other member who wishes to be considered for election to the board, or wishes to propose someone, should inform the EC in writing (email) at least one month prior to the foreseen AGM.

The list proposed should also include the persons that have been nominated but not proposed by the EC.

These rules of procedures and guidelines were first adopted by an extraordinary AGM in 2014 and shall be revised whenever is necessary. This version has been amended by the EC in May 2021.

Fleur Parnet Przemek Sowinski Sophie Béreau



Stays



Stays



Leaves

CALL FOR SOPHIE'S REPLACEMENT.